



# Shelby County Government

A C Wharton, Jr.  
Mayor

October 1, 2009

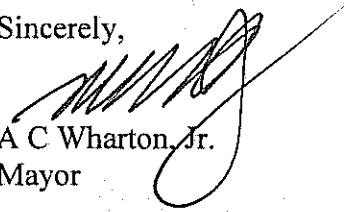
The Honorable Joyce Avery  
Chairman, Shelby County Board of Commissioners  
160 N. Main, Suite 450  
Memphis, TN 38103

Dear Chairman Avery:

Pursuant to the rules and regulations governing the Memphis and Shelby County Air Pollution Board, I hereby nominate Dr. Jose C. Yataco, Douglas B. Dugard, Jr., and Robert D. Cash for appointment and Doris Boyd and Karl Pensak for reappointment.

For your use, biographical information is attached and approval of the Board of Commissioners will be appreciated.

Sincerely,



A C Wharton, Jr.  
Mayor

ACW/lar

Enclosure

## **SUMMARY**

### **I. Description of Item**

**This joint resolution appoints three new members and reappoints two members to the Memphis and Shelby County Air Pollution Control Board.**

### **II. Source and Amount of Funding**

### **III. Contract Items**

**A. Type of Contract – N/A**

**B. Terms – N/A**

### **IV. Additional Information Relevant to Approval of this Item**

**The Memphis and Shelby County Air Pollution Control Board members are appointed for terms of four (4) years. This will be the first term for Dr. Jose C. Yataco, Douglas B. Dugard, Jr. (WM), and Robert D. Cash (WM). Dr. Jose C. Yataco is filling the unexpired term of Dr. Amado Freire who is term limited; Douglas B. Dugard, Jr. is filling the unexpired term of Phil Coop who is term limited; and Robert D. Cash is filling the unexpired term of Carol Tsagarakis who is term limited. Doris Boyd (BF) and Karl Pensak (WM) are reappointments. Doris Boyd has been a member since January 12, 2009; Karl Pensak has been a member since 6/12/2006.**

**Riseling, Lois**

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**From:** Ashford, Marshall

**Sent:** Tuesday, September 15, 2009 12:31 PM

**To:** Riseling, Lois

**Subject:** Air Board Member Attendance

**Karl Pensak attended** - June 13, 2008 and 12-5-08, 1/9/09 and 3/27/09

**Doris Boyd attended** - 3/27/09 (1st meeting since been appointed)

9/15/2009

## **CURRICULUM VITAE**

**Jose C. Yataco, MD**

### **PERSONAL INFORMATION**

Date of Birth: 09/05/1973  
Place of Birth: Lima, Peru.  
Home Address and Telephone: 1216 Misty Isle Drive  
Memphis, TN 38103  
Home: (901)-5219330  
Professional Address and Telephone: University of Tennessee Health Science Center  
Pulmonary, Critical Care and Sleep Medicine  
956 Court Av, Room H314  
Memphis, TN 38163  
Office: (901)-4485757  
Cell: (901)-359-3124

E-mail: [jyataco@utmem.edu](mailto:jyataco@utmem.edu), [joseyataco@hotmail.com](mailto:joseyataco@hotmail.com)

### **EDUCATION**

- Medical School: Universidad Peruana Cayetano Heredia  
Lima, Peru.  
04/90-04/98  
Graduation date: 04/98
- Residency: Henry Ford Hospital  
Detroit, Michigan  
Internal Medicine  
06/99-06/02
- Fellowship: Cleveland Clinic Foundation  
Cleveland, Ohio  
Pulmonary, Critical Care Medicine and Sleep Medicine  
07/02-06/05

### **PREVIOUS AND CURRENT PROFESSIONAL POSITIONS**

- House Officer in the ER Department at "San Jose Clinic" (Lima, Peru). From 05/98 to 06/99.
- Primary Care Provider. Surco Medical Center. Rural service in Surco (Lima, Peru). From 07/98 to 06/99.
- Resident doctor in Internal Medicine at Henry Ford Hospital (Detroit, Michigan). From 07/99 to 06/02.
- Fellow doctor in Pulmonary, Critical Care Medicine and Sleep Medicine (Cleveland, Ohio). From 07/02 to 06/05.

### **ADMINISTRATIVE AND COMMITTEE RESPONSIBILITIES**

- Assistant professor at the University of Tennessee Health Science Center.
- Assistant MICU director at the Regional Medical Center “the MED”, Memphis, TN.

### **TEACHING**

- Assistant program director PCCM fellowship at the University of Tennessee Health Science Center, Memphis, TN.

### **PROFESSIONAL AND SOCIETY MEMBERSHIPS**

- Society of Critical Care Medicine
- American Medical Association
- American Thoracic Society
- American College of Chest Physicians

### **BOARD CERTIFICATIONS**

- Board Certified in Internal Medicine (November 2002)
- Board Certified in Pulmonary Medicine (November 2004)
- Board Certified in Sleep Medicine (September 2005)
- Board Certified in Critical Care Medicine (November 2005)

### **MEDICAL LICENSURE**

- Peruvian medical license
- Florida medical license
- Tennessee medical license

### **PRESENTATIONS**

#### **ORAL PRESENTATIONS**

- MD Thesis: Cardiopathy and Pregnancy: descriptive study at Cayetano Heredia National Hospital. March 1998.

## **POSTER PRESENTATIONS**

- Noncirrhotic Portal Hypertension in the Adult due to Primary Portal Vein Thrombosis.  
Yataco J, Anderson D.  
Poster presented at the 46<sup>th</sup> ACP-ASIM 2000 Michigan Chapter. Traverse City, Michigan.
- Right Atrial Thrombus without Evidence of Pulmonary Embolism: A Therapeutic Dilemma.  
Yataco J, Anderson D.  
Poster Finalist/Associates Clinical Vignette Competition. Annual Session ACP-ASIM 2001.  
Atlanta, Georgia.
- Propionibacterium Acnes Bacteremia with Splenic Abscess: Case Report and Literature Review.  
Yataco J, Brar I.  
Poster presented at the 46<sup>th</sup> ACP-ASIM 2000 Michigan Chapter. Traverse City, Michigan.
- A Retrospective Review of Microbiology of Empyemas in a Tertiary Care Hospital.  
Yataco J, Eyzaguirre A, Sharma G, DiGiovani B.  
Abstract presented at the Resident and Research Forum HFH 2001. Detroit, Michigan.
- Ciprofloxacin induced Tendon Rupture: Case Report and Review of the Literature.  
Yataco J, Atallah N, Anderson D.  
Poster presented at the 47<sup>th</sup> ACP-ASIM 2001 Michigan Chapter. Traverse City, Michigan.
- Post-Transfusion Purpura: One Unusual Case and Review of the Literature.  
Yataco J, Canoso E.  
Poster presented at the 47<sup>th</sup> ACP-ASIM 2001 Michigan Chapter. Traverse City, Michigan.

## **PUBLICATIONS**

### **JOURNAL ARTICLES**

- Pulmonary Venous Thrombosis and Infarction Complicating Pulmonary Venous Stenosis Following Radiofrequency Ablation.  
Yataco J, Stoller JK.  
Respir Care. 2004 Dec; 49(12):1525-7.
- Restless Legs Syndrome: Keys to Recognition and Treatment.  
Avecillas J, Golish J, Yataco J.  
Cleve Clin J Med. 2005 Sep; 72(9):769-70, 773-4, 776.
- Pleural Effusions: Evaluation and Management.  
Yataco J, Dweik R.  
Cleve Clin J Med. 2005 Oct; 72(10):854-872.
- Restless Legs Syndrome in Lung Transplant Recipients.  
Omar A Minai, Joseph Golish, Jose Yataco.  
J Heart Lung Transplant. 2007 Jan; 26(1):24-9.

## BOOK CHAPTERS

- Upper Airway Obstruction.  
Yataco J, Atul Mehta.  
The ACP Manual of Critical Care Medicine. April 2008. Editors: Suhail Raoof, Liziamma George.
- Relapsing Polychondritis.  
Yataco J, Atul Mehta.  
Encyclopedia of Respiratory Medicine. Editors: Laurent G and Shapiro S. Elsevier.  
[www.sciencedirect.com](http://www.sciencedirect.com)
- Infection in the ICU- A rational approach: Ventilator Associated Pneumonia and Catheter Related Infections.  
Yataco J, Arroliga A.  
PCCU online volume 20, ACCP website.

## ABSTRACTS

- Predictors of Outcome in Patients with Culture Positive Empyemas. Yataco J, Sharma G, Eyzaguirre A, DiGiovani B. American Journal of Respiratory and Critical Care Medicine - ATS 2001. San Francisco, California.
- Asthma and Drug Abuse. Villanueva M, Yataco J, DiGiovani B. American Journal of Respiratory and Critical Care Medicine - ATS 2002. Atlanta, Georgia.
- Duration of Respiratory Events in Obstructive Sleep Apnea and Hypertension. Mughal M, Yataco J, Aboussouan L. American Journal of Respiratory and Critical Care Medicine – ATS 2005. San Diego, California.
- Restless Legs Syndrome in Lung Transplant Recipients. Yataco J, Golish J, Budev M. American College of Chest Physicians 2005. Montreal, Canada.
- Metabolic Syndrome Predictors in patients undergoing overnight PSG. ATS San Francisco, 2007. J Avecillas, MD, D-ABSM; K Koirala, MD; AX Freire, MD, MPH, D-ABSM; W Nasser, MD; J. Yataco, MD, D-ABSM.

## LETTER TO THE EDITOR

- Hypoglycemia risk: A cause for concern in the intensive care unit hyperglycemia control debate. Amado X. Freire, MD, MPH, Jaime F. Avecillas, MD, José C. Yataco, MD, Division of Pulmonary, Critical Care, and Sleep Medicine, UTHSC. Crit Care Med 2007 Vol. 35, No4.
- ICU and I year prognosis data-is-in for ischemic stroke victims. Freire AX, Yataco, JC. Crit Care Med 2009; 38:xx-xx
- Sickest patient first. Yataco JC, Freire AX. Sickest patient first. Chest 2009;136: xx-xx.

## LANGUAGES

- Fluent in English and Spanish.

Board/Commission

Division of County Government

Name: DOUGLAS B. DUGARD, JR.

Date of Birth: 09-06-63 Race W M X F

Business Name: SMITH: NEPHEW

Business Address: 1450 E. BROOKS RD Zip: 38116 Phone 399-6516

E-mail doug.dugard@smith-nephew.com Fax 399-1766

Education: BPS UNIV OF MEMPHIS (1996)

Name of Spouse: NANCY Number of Children 2

Home Address: 3050 CROSS COUNTRY DR Zip 38139 Phone 7534897

Resident of Shelby County 40 years.

Have you ever been convicted of a felony? Yes      No X

I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes X No     

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.

YES

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

NONE

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

NANCY DUGARD - JOHNSON CONTROLS

JOHNSON CONTROLS SELLS PRODUCTS: SERVICES TO SHELBY Co. GOV.

127  
Signature

9/25/09  
Date

(For Office Use Only)

Attendance Record (if applicable)

No. of Meetings      No. Attend      No. Absent     

Disposition:

Approval      Resolution      Item #

**NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS,  
AUTHORITIES OR COMMISSIONS**

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private country, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are discriminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

- 1 RIDGEWAY BAPTIST CHURCH
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_
- 5 \_\_\_\_\_
- 6 \_\_\_\_\_
- 7 \_\_\_\_\_
- 8 \_\_\_\_\_

List below any of the aforementioned clubs of which you belong that do not have female members.

- 1 NONE
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_


List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

- 1 NONE
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:  
Yes ☐ No ☒

Submitted: DOUGLAS B. DUGARD JR.  
(Print Name)

Signature: 

Date: 9/25/09

**GRATUITY DISCLOSURE FORM**  
Shelby County Ethics Commission

*INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.*

1. NAME

DOUGLAS B. DUGARD, JR.

2. DATE OF GRATUITY

NOT APPLICABLE

3. NATURE AND PURPOSE OF THE GRATUITY

NONE

4. NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY

N/A

5. NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

N/A

6. ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

N/A

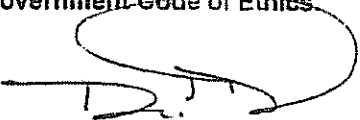
7. DESCRIPTION OF THE GRATUITY

N/A  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)

N/A  
\_\_\_\_\_

9. The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.

  
\_\_\_\_\_  
Signature

9/25/09  
\_\_\_\_\_  
Date

DOUGLAS B. DUGARD, JR.  
\_\_\_\_\_  
Print Name

*A copy of your completed form will be placed on the Shelby County Internet website.*

my

**Douglas B. Dugard Jr., CHMM**

3050 Cross Country Drive  
Germantown, TN 38138

Home Phone (901) 753-4897  
Work Phone (901) 729-5528

**PROFILE**

Self motivated professional with 20+ years of experience (3.5 years as an EPA Regulator) in the EHS industry having specialized knowledge and experience in developing, auditing, and implementing EHS programs within a team environment.

**PROFESSIONAL EXPERIENCE**

**December 2008 to Present**

**Smith & Nephew, Inc.**

**Memphis, Tennessee**

***Environmental Manager:*** Job duties under this position include constant compliance with EPA regulatory standards for an orthopedic implant manufacture with over 2,000 employees in five locations in the Memphis Area. Compliance areas include but are not limited to Air Emissions, Stormwater, Process Water Discharge, RCRA/Hazardous Waste, SPCC, Indoor Air Quality, Asbestos, Mold, HSE Training, and facility recycling and reuse program.

**March 2001 to Present**

**Pickering Environmental Consultants, Inc.**

**Memphis, Tennessee**

***Senior Project Manager:*** Responsible for the daily management and operation of the following EHS consulting programs at PEGI: Air Pollution, Stormwater, RCRA, Asbestos, Lead, Mold, Health & Safety, Industrial Hygiene Services, Training, and Miscellaneous Environmental Auditing/Sampling. Management experience includes interfacing with clients and quality control of deliverable products as well as daily management and scheduling of EHS staff. Marketing and accounting functions are also a required job duty.

Specific project experience includes: Title V Air Permitting, hazardous waste management, Phase I and II ESAs, worker exposure monitoring, NPDES monitoring, SPCC Plans, comprehensive EHS Audits, asbestos/lead/mold inspection, assessment, remediation design and construction management, custom training program development/course instruction, EHS program development and implementation.

**December 1997 to March 2001**

**Memphis-Shelby County Health Department**

**Memphis, Tennessee**

***Engineer - Air/Pollution Control Section; Major Sources Branch:*** Responsibilities included the inspection and monitoring of major industrial air pollution sources for compliance with Local, State, and Federal Environmental Protection Agency (EPA) regulations. This action involved direct interface with both public and private sector employees in the development of air emission operating permits as well as enforcement activity when necessary. These permits were/are being used by industry to demonstrate compliance with Local, State and Federal air pollution regulations. Coordination and approval with other state and federal regulators is required in the development of the air emission operating permits.

**May 1987 to December 1997**

**Pickering Environmental Consultants, Inc. (PECI)**

**Memphis, Tennessee**

***Project Manager-Health and Safety Administrator.*** Planned and directed EHS activities in commercial and industrial settings to evaluate and control environmental hazards by performing the following duties:

Conducted facility surveys and testing to determine the safe limits of exposure to substances or conditions. These included temperature, noise, dust, fumes, vapors, mists, gases, solvents, and radiation. Recommended/implemented control measures to limit exposure to hazardous materials and/or conditions.

Managed environmental impact studies and remediation activities related to soil and groundwater contamination. Projects included surface and sub-surface soil and groundwater testing, NPDES/Stormwater studies, underground storage tank testing and removal, process water studies, hazardous/special waste disposal, HAZMAT response, etc.

Provided technical guidance to upper management, government agencies, and civic groups regarding EHS related issues such as drinking water, air pollution and correct use of personal protective equipment (PPE).

Planned and directed in-house safety and health activities to control environmental hazards by training employees on Company SOPs and the proper use of PPE. Developed and monitored all aspects of PECI's Corporate Health and Safety Program. Organized and conducted training programs in environmental health practices for schools and other groups.

### **EDUCATION**

University of Memphis

1996 - Bachelor of Professional Studies (BPS)     *Occupational Safety and Health*

### **CERTIFICATIONS**

Certified Hazardous Materials Manager (11576)

Hazardous Materials/Waste Training, 40 Hour HAZWOPER - University of Tennessee

Hazardous Materials and Site Investigations - 8 Hour Supervisor Training

US Department of Labor Certified Trainer

EPA Certified Smoke Reader (Method 9)

NIOSH Course 550 - Industrial Hygiene Measurements

NIOSH Course 582 - Univ. of Alabama: Sampling and Evaluating Airborne Asbestos Dust

AHERA Certification for Project Management & Supervision of Asbestos Abatement Projects

AHERA Certification for Inspector/Management Planner, Sect. 206, TSCA

AHERA Certification for Asbestos Project Designer

The Identification and Quantification of Asbestos Scanning Electron Microscopy

DOT HM-126 and HM-181 - Identifying, Labeling, and Transporting of Hazardous Materials

Confined Space Entry per 29 CFR 1910.146

EPA Lead-Based Paint Project Designer

EPA Lead-Based Paint Contractor/Supervisor

EPA Lead Based-Paint Inspector

EPA Lead-Based Paint Risk Assessor

Certified Microbial Consultant (CMC)

Certified Mold Remediator (CMR)

Certified Microbial Remediation Supervisor (CMRS)

### **COMPUTER EXPERIENCE**

MS Word

MS Excel

MS PowerPoint

### **PAST/PRESENT PROFESSIONAL ASSOCIATIONS**

Germantown Environmental Commission – Hazardous Waste Chairman

Mid-South Chapter of the Academy of Certified Hazardous Material Managers

Ridgeway Baptist Church – Facility Team Leader – Vice Chairman of the Deacons

American Conference of Governmental Industrial Hygienists

American Indoor Air Quality Association

Tennessee Association of Business Environmental Air Committee

### **SECURITY CLEARANCE LEVEL**

Previously functioned as Corporate Facility Security Officer with a Defense Security Service security clearance level of "Confidential".

Board/Commission

Division of County Government

Name: Robert D. (DAVE) CASH

Date of Birth: 9-12-1948 Race W M X F

Business Name: Pickering Inc.

Business Address: 6775 Lenox Center Zip: 38115 Phone 901-726-0810  
Court Suite 300

E-mail dcash@pickeringinc.com Fax 901-272-6911

Education: MS Civil Engr. Univ of Memphis

Name of Spouse: MARCEL Number of Children 3

Home Address: 8247 Greengate CV Zip 38018 Phone 901 754 4114

Resident of Shelby County 32 years.

Have you ever been convicted of a felony? Yes        No X

I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes X No       

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

None other than Pickering

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

None

Robert D. Cash  
Signature

9/29/09  
Date

(For Office Use Only)

Attendance Record (if applicable)

No. of Meetings        No. Attend        No. Absent       

Disposition:

Approval        Resolution        Item #

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AUTHORITIES OR COMMISSIONS**

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Pursuant to the aforementioned Resolution you are hereby required to list all private county, social, athletic or professional clubs of which you belong.

- 1 ~~None~~ Society of American Military Engineers
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_
- 5 \_\_\_\_\_
- 6 \_\_\_\_\_
- 7 \_\_\_\_\_
- 8 \_\_\_\_\_

List below any of the aforementioned clubs of which you belong that do not have female members.

- 1 \_\_\_\_\_
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

- 1 \_\_\_\_\_
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:

Yes ☒ No

Submitted:

Robert D. Cash

(Print Name)

Signature:

Robert D. Cash

Date:

9/29/09

## GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

**INSTRUCTIONS:** This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

1. NAME

Robert D. Cash

2. DATE OF GRATUITY

None

3. NATURE AND PURPOSE OF THE GRATUITY

None

4. NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY

5. NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

6. ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

7. DESCRIPTION OF THE GRATUITY

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8. COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)

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9. The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.

Robert D. Cash  
Signature

9/29/09  
Date

Robert D. Cash  
Print Name

*A copy of your completed form will be placed on the Shelby County Internet website.*

## ROBERT D. (DAVE) CASH, PE CIVIL ENGINEER

Mr. Cash is a civil engineer retired after 35 years with extensive experience in construction, operations, engineering and contracting with the Memphis District US Army Corps of Engineering. His duties included overall responsibility for all construction, operations and duties in engineering and contracting for all Memphis District Corps facilities/projects located in six states. This included overall management of a large river operation as well as all construction management for the whole District. Presently he works as a Civil/ Environmental Engineer with Pickering, Inc. performing a full array of Environmental activities to include assessments, cleanup, and remediation. He also serves as a senior PM and QC Manager for a Corps IDIQ contract.

*Years Experience:*        **37**

### *Education*

Master of Science, Environmental Engineering, University of Memphis, 1972  
Bachelor of Science, Civil Engineering, Christian Brothers, 1970

### *Registrations*

Professional Engineer in TN, 1976  
Professional Engineer in Ms, 2006  
Professional Engineer in Ar 2009

### *Certifications*

Certified, OSHA 40 Hr. Hazwoper, 29 CFR 1910.120(e)

### *Affiliations*

American Society of Civil Engineers  
Society of American Military Engineers

### *Related Experience:*

- ♦ **Chief of Construction Operations Division, US Army Corps of Engineers – Memphis District**  
Leader/manager responsible for organization of over 300 employees including engineers, scientist, operators, carpenters, and laborers. Area of operations included parts of six states, including 355 miles of the Mississippi River.
- ♦ **Full assistant to the Chief of Engineering Division, US Army Corps of Engineers – Memphis District**  
Supported the chief for overall management/leadership of an organization of over 100 engineers and technicians providing full service engineering to include Civil, Mechanical, Electrical as well as architectural. The organization was responsible for the District to include design and preparation of plans and specifications, hydraulic studies, geotechnical, river engineering, and cost estimating.
- ♦ **Chief Construction Branch, US Army Corps of Engineers – Memphis District**  
Responsible for the management of all construction projects in parts of six states. Duties include negotiations of claims and changes and approval and resolution of all BCOE comments for all contracts.
- ♦ **Chief of Contracting Division, US Army Corps of Engineers – Memphis District**  
Principal Contracting Officer responsible for all of the procurements for the Memphis District Corps. Warrant was unlimited for any amount of money for contract award.
- ♦ **Civil/Environmental Engineer, Pickering, Inc.**  
As Senior Environmental Engineer performed Environmental assessments of numerous types of properties to include dry cleaners, former bus lots, commercial warehouses, service stations (current and former). Projects included cleanup, remediation, and design of systems to mitigate or remove contamination. As a Senior PM on a Corps of Engineers IDIQ contract, serves as the single POC and QC Manager for Pickering.

Board/Commission

Division of County Government

Name: Doris F. Boyd

Date of Birth: 11-29-1950 Race Black M    F X

Business Name: Valero Memphis Refinery

Business Address: 2385 Riverport Rd. Zip: 38109 Phone: (901) 949-8454

E-mail: doris.boyd@valero.com Fax: (901) 775-8862

Education: B.S. in Biology & B.S. in Chemical Engineering

Name of Spouse: Booker T. Boyd Number of Children (1) one

Home Address: 243 Viking Drive W. Zip: 38018 Phone: (901) 757-1103

Resident of Shelby County 58 years.

Have you ever been convicted of a felony? Yes    No X

I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes X No   

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

N/A

List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Booker T. Boyd - Retired City of Memphis  
Park Services employee

Doris F. Boyd  
Signature

9-28-2009

Date

(For Office Use Only)

Attendance Record (If applicable)

No. of Meetings

No. Attend

No. Absent

Disposition:

Approval

Resolution

Item #

**NOTICE TO ALL PROSPECTIVE APPOINTEES TO SHELBY COUNTY BOARDS,  
AUTHORITIES OR COMMISSIONS**

Pursuant to Resolution #26 adopted July 26, 1993, as amended, each person who submits his or her name for nomination to serve on a board, authority, or commission subject to approval by the Shelby County Board of Commissioners shall submit a list of all private county, social, athletic or professional clubs of which that person is a member. In the event it is determined that any such clubs are discriminatory in choosing their members on the basis of race, sex, or religion, the Shelby County Board of Commissioners may use this information in voting to reject the nominee.

Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

- 1 N/A
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_
- 5 \_\_\_\_\_
- 6 \_\_\_\_\_
- 7 \_\_\_\_\_
- 8 \_\_\_\_\_

List below any of the aforementioned clubs of which you belong that do not have female members.

- 1 N/A
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

1 N/A  
2 \_\_\_\_\_  
3 \_\_\_\_\_  
4 \_\_\_\_\_

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

Circle Below:  
Yes (No)

Submitted:

Doris F. Boyd  
(Print Name)

Signature:

Doris F. Boyd

Date:

9-28-2009

**GRATUITY DISCLOSURE FORM**  
**Shelby County Ethics Commission**

*INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.*

1. NAME

N/A

2. DATE OF GRATUITY

\_\_\_\_\_

3. NATURE AND PURPOSE OF THE GRATUITY

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY

\_\_\_\_\_

5. NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

\_\_\_\_\_

6. ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

\_\_\_\_\_  
\_\_\_\_\_

7. DESCRIPTION OF THE GRATUITY

---

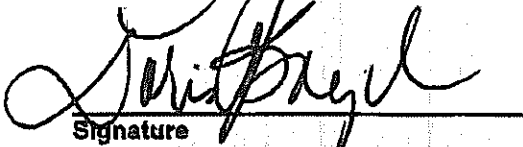
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8. COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)

---

9. The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.

  
Signature

9-28-2009  
Date

Doris F. Boyd  
Print Name

*A copy of your completed form will be placed on the Shelby County Internet website.*

JK

**Doris F. Boyd**  
213 Viking Drive West  
Cordova, TN38018  
(901) 947-8454 office or (901) 359-1996 mobile

### Education

- Chemical Engineering, BS – Christian Brothers University-- Memphis, TN
- Biology, BS – Lane College-- Jackson, TN

### Employment History

#### September 1, 2008 – Present

**Director of Environmental & Safety Affairs** -Recently promoted to this position with the Valero Memphis Refinery. Responsible for directing Process Safety Management, Occupational Health and Safety, General Safety, Security, and Environmental Affairs at the Memphis Refinery.

#### September 2005 – September 2008

**Environmental Engineering Manager** –Assumed this position when the Refinery was purchased by Valero Energy in 2005. Managed all environmental affairs at the Memphis Refinery. Direct reports included four (4) environmental engineers, one (1) environmental specialist and four (4) environmental technicians. Continued efforts with neighbors and share holders, a member of the Refinery Community Advisory Panel (CAP), directed environmental projects, enhanced relationship with local, state and federal regulators, assured environmental compliance. Secured applicable air and water construction and operating permits as needed.

#### November 2003 – September 2005

**Senior Environmental Supervisor** – Promoted to this position with Premcor in November 2003. Responsibilities included supervising a nine member staff to ensure the compliance of the refinery in all areas as well as the three terminals owned by the refinery (in Memphis, West Memphis, and Mississippi). Initiated cross-training of the different areas of environmental for all members of the Environmental Dept. Negotiating and improving relationships with regulators and helping to improve relationship with the community. Initiated training programs for all refinery personnel to ensure improved environmental awareness and responsibility of all refinery personnel.

#### March 2003 – November 2003

**Environmental Engineer II** – The Premcor Refining Group Inc.- Memphis Refinery (Premcor purchased the Williams Memphis Refinery in March 2003). Maintained same responsibilities as Senior Environmental Engineer with Williams Refining & Marketing.

#### June 2001 – March 2003

**Senior Environmental Engineer** – Williams Refining & Marketing L.L.C., Memphis, TN  
Responsibilities are concentrated in the area of air compliance to include annual reporting (Tier II, Annual Emissions Inventory, Refinery MACT, West Memphis Title V Semi-Annual and Annual Certification, FormR), help to secure and review air permit applications and air permits, securing contractors for and overseeing regulated equipment performance testing, tank inspections, investigating exceedances/incidents, and making required written notification to regulating agencies. Also very active with the Williams CAP (Community Advisory Panel) in an effort to improve industry/community relations - attend monthly meetings, help to issue quarterly CAP Newsletter (organize articles, editing/proofreading) and participate in Adopt-A School activities and other community outreach projects.

#### 1999 – June, 2001

## Board/Commission

## Division of County Government

Nama: Dr. Karl Pensak

Date of Birth: 11/02/56 Race W M ☒ F ☐

Business Name: ~~School~~ Ridgeway High School

Business Address: 2009 R-Agency Zip: 38119 Phone: 416-8820

E-mail Hpensak1@comcast.net Fax 416-2199

Education: Ed. V. University of Memphis

Name of Spouse: Gayle Pensak Number of Children 2

Home Address: 3412 Vanson Zip 38135 Phone 271-2803

Resident of Shelby County 76 years.

Have you ever been convicted of a felony? Yes        No ☒  
I give authorization to Shelby County Government to request that the Shelby County Sheriff's Department perform a background check. Yes ☒ No       

I also understand that other sources including the official state websites listing sexual predators and a check of outstanding balances owed to departments and offices of county government may be performed.

List any affiliation or ownership interest you have in any business, corporation, or partnership, and if such business contracts with or sells products or services to Shelby County Government.

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List members of family, where employed, and whether or not their employer contracts with or sells products or services to Shelby County Government.

Patty Pensak (wife) Brophy-Heineke & Ass. Inc.

## Wetland and Environmental Survey

Signature

**Signature**

9/29/09

Date \_\_\_\_\_

**(For Office Use Only)**

**Attendance Record (if applicable)**

**No. of Meetings**

**No. Attend**

**No. Absent**

### Direction:

## Resolution

## Item 1

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Pursuant to the aforementioned Resolution you are hereby required to list all private country, social, athletic or professional clubs of which you belong.

- 1 none
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_
- 5 \_\_\_\_\_
- 6 \_\_\_\_\_
- 7 \_\_\_\_\_
- 8 \_\_\_\_\_

List below any of the aforementioned clubs of which you belong that do not have female members.

- 1 NA
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_

List below any of the aforementioned clubs of which you belong that do not have minority group members (e.g., African American, Hispanic, Asian).

- 1 NA
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_

Do any of the aforementioned clubs of which you belong discriminate in selecting members based on race, sex, or religion?

NA Circle Below:  
Yes ☐ No ☒

Submitted:

Karl J Pensak  
(Print Name)

Signature:

Karl J Pensak

Date:

9/29/09

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**Shelby County Ethics Commission**

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1. **NAME**  
Harl T. Pensak
2. **DATE OF GRATUITY**  
NA
3. **NATURE AND PURPOSE OF THE GRATUITY**  
NA
4. **NAME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED THE GRATUITY**  
NA
5. **NAME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**  
NA
6. **ADDRESS OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY**  
NA

7. DESCRIPTION OF THE GRATUITY

NA

8. COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)

NA

9. The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly or indirectly, any gratuity to any elected official, employee or appointee (including spouse and immediate family members) that has not been disclosed and I affirm that I have not violated the provisions of the Shelby County Government Code of Ethics.

Signature

*H. J. Pensak*

Date

9/29/09

Print Name

Harl J. Pensak

*A copy of your completed form will be placed on the Shelby County Internet website.*

Karl J. Pensak, Ed. D.  
3412 Venson Drive  
Bartlett, Tennessee 38135  
(901) 384-9963 (Home)  
(901) 277-2805 (Cell)  
[kpensak@midsouth.rr.com](mailto:kpensak@midsouth.rr.com)

## **Education**

**Graduate**  
May 1997

**Doctor of Education**  
Instruction and Curriculum Leadership  
University of Memphis

**Graduate**  
August 1986

**Masters of Science**  
Foundations of Education, with  
Concentrations in Research Methods  
and Statistics  
Memphis State University

**Graduate**  
May 1983

**Bachelor of Education**  
Secondary Education: Major in Biology  
Memphis State University

**Graduate**  
June 1974

**High School Diploma**  
Saint Francis Seminary (Cincinnati, Ohio)

## **Work Experience**

**Kingsbury High School**  
August 1990-Present

**Instructor**  
Computer Integrated Manufacturing I-III  
SACS Chairman, Science Department  
Chairman, Facilitator for Local Site Based  
Management Council, High Schools That  
Works Evaluation Chairman, A.P. Biology,  
Biology, Ecology, Chemistry, Mass-Media,  
Computer Programming I and II, Physics  
Highly Qualified Teaching Status (Biology  
and Physics: No Child Left Behind)  
Soccer-Volleyball-Tennis-Track Coach

**Christian Brothers University**  
June 2000-August 2001

**Adjunct Professor**  
Graduate Level  
Educational Research, Contemporary Math  
Methods for Secondary Education,  
Contemporary Science Methods for  
Secondary Education

**University of Memphis**  
August 1997-2000

**Adjunct Professor**  
Graduate and Undergraduate Level  
Teaching/Schools in an Urban Setting  
Foundations of American Education

**Memphis City Schools**  
January 1997-2000

**Textbook Selection Committee**  
A.P. Biology and Technology

**University of Tennessee, Memphis**  
Summer 1996-Summer 1997

**Demonstration Teacher**  
Core Instructional Teacher for  
Summer Science Enrichment Program

**Tennessee State Department of  
Education-Office of Conservation**  
November 1994-February 1995

**Solid Waste Task Force**  
Responsible for drafting and reviewing  
state wide Solid Waste Curriculum  
Framework

**Memphis City Schools**  
March 1994

**New Vision High School Committee  
Member**  
Responsible for the creation of the Memphis  
City Schools' vision and goal statements for  
the Tennessee Two-Track Curriculum, and  
developing Staff Development Action Plans  
for Integrated Curriculum, Professional  
Development, and Active Learning

**Rhodes College**  
June 1993

**Bio-Chemistry Instructor**  
Team teacher for Howard Hughes Medical  
Institute Summer Science Program

**Shelby County Health Department**  
March 1991

**Instructional Designer**  
Responsible for self paced instructional  
program to train new employees to operate  
a CO monitor

**Memphis City Schools**  
June 1990-November 1990

**Curriculum Reviewer**  
Responsible for the review and revision of

the Chemistry and Physical Science  
Curriculum Guides

**Humes Deregulated Junior High**

August 1989-June 1990

**Science Teacher**

Physical Science Teacher and  
Administrative Computer Manager  
responsible for the implementation and  
operation of OSIRIS software

**Memphis State University**

Summer 1989

**Graduate Assistant**

Responsible for the scheduling of classes  
and classrooms for the Department of  
Education for the 1990 School year

**Tennessee State Department  
of Education-Office of Computer  
Education**

August 1984-June 1986

**Computer Software Evaluator**

Evaluation of administrative and  
instructional computer software

**Memphis State University**

June 1983-June 1985

**Graduate Assistant**

Administrative assistant to the Dean of the  
College of Education and research assistant  
for the Bureau of Education Research and  
Services

**Tennessee Certifications**

as of March 2000

**Career Level II Teacher**

Physics, Chemistry, Biology, Personal  
Computing, Computer Productivity  
Applications, BASIC Programming I and II,  
Interactive Multimedia Design, Adventure  
in Computing, Pascal programming,  
FORTRAN programming, C++  
programming, Computer Technology,  
Diversified Technology I and II, Computer  
Integrated Manufacturing

**Personal Data**

Born: November 2, 1956

Marital Status: Married with two children

Health: Excellent

Interests: The Environment, Computers  
and coaching youth sports